N.B. The English text is an in-house translation of the original Swedish text. Should there be any disparities between the Swedish and the English text, the Swedish text shall prevail.

Presentation of the proposed Board members

The Nomination Committee's proposal for the Board of Directors prior to the Annual General Meeting 2023

RE-ELECTION

<u>Mikael Andersson (1955)</u>	
Director since:	2019
Holding in Balco:	-
Education:	Degree of Master of Science in Engineering,
	Faculty of Engineering LTH at Lund University
Other current assignments:	Mikael Andersson has currently no other board
	assignments or operational assignments.

Mikael is independent in relation to the company, its executive management and the major shareholders of the company.

Ingalill Berglund (1964)

Director since:	2016
Holding in Balco:	25,000 shares
Education:	Higher level specialised course in economics at
	Frans Schartaus Handelsinstitut.
Other current assignments:	Member of the Board of Directors of Axfast AB,
	Bonnier Fastigheter AB, and Stenvalvet
	Fastighets AB. CEO of Lövsta Stuteri AB

Ingalill Berglund is independent in relation to the company, its executive management and the major shareholders of the company.

Vibecke Hverven (1963)

Director since:	2020
Holding in Balco:	4,100 shares
Education:	Degree in engineering from the Norwegian Institute of Technology
	57
Other current assignments:	Partner of Considium Consulting Group AS.
	Chairman of the Board of Directors of
	Regionale Forskningsfond Oslo and Ungt
	Entreprenørskap Viken. Member of the Board
	of Directors of Norconsult AS, Cambi ASA,
	Insenti AS, Brekke & Strand Akustikk AS, USBL,
	Prevent Systems AS and Henie Onstad
	Kunstsente.

Vibecke Hverven is independent in relation to the company, its executive management and the major shareholders of the company.

<u> Carl-Mikael Lindholm (1971)</u>

Director since:	2018
Holding in Balco:	6,077,027 shares, of which 50,000 shares are private
Education:	Degree of Doctor of Medicine from Karolinska
	Institutet in Stockholm, and a specialist degree
	in general medicine and oncology.
Other current assignments:	Chairman of the Board of Directors of Hamhus
	AB and its subsidiary. Member of the Board of
	Directors of Herenco Holding AB. Member of
	the Board of Directors and head of the
	administration of the Carl-Olof and Jenz
	Hamrin's Foundation.

Carl-Mikael is independent in relation to the company and its executive management, but dependent in relation to the major shareholders of the company.

<u>Johannes Nyberg (1971)</u>	
Director since:	2018
Holding in Balco:	-
Education:	MBA in International Economics from Uppsala
	University; Commerce Programme School of
	Business at Queen's University and studies in
	economics at Humboldt University.
Other current assignments:	CEO of Skandrenting AB. Chairman of the
	Board of Directors of Cryonite AB and member
	of the Board of Directors of Raiffeisen Leasing
	Nordic AB and Skandrenting AB.

Johannes Nyberg is independent in relation to the company and its executive management, but dependent in relation to the major shareholders of the company.

Thomas Widstrand (1957)

Proposed as director:	2021
Holding in Balco:	10,000 shares
Education:	Master of Business Administration from the
	Gothenburg School of Economics
Other current assignments:	President and CEO of Troax AB.

Thomas Widstrand is independent in relation to the company, its executive management and the major shareholders of the company.

The information regarding board assignments and holdings of shares is as of March 31, 2023 and also includes any changes thereafter known to the company.