

BALCO

GROUP

Notification and postal voting form for the Annual General Meeting of Balco Group AB (publ) on 14 May 2024

Pursuant to chapter 8 of Balco Group AB (publ)'s (reg. no. 556821-2319) (the "**Company**") Articles of Association, the Board of Directors has resolved that shareholders of the Company may exercise their voting rights at the Annual General Meeting (the "**AGM**") by voting in advance, so-called postal voting. Shareholders may therefore choose to exercise their voting rights at the AGM in person, by proxy or through postal voting.

If shareholders wish to exercise their voting rights by postal voting, the completed form and any enclosed authorization documents must be received by the Company no later than on 7 May 2024.

The shareholder set out below hereby exercises its voting rights for all of the shareholder's shares in the Company at the AGM on 14 May 2024. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal ID no. / Date of birth / Corporate registration no.
E-mail	Telephone no. daytime

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):

I, the undersigned, am a board member, CEO or signatory for the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy):

I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date

Signature

Name in block letters

Instructions for postal voting

1. Complete the shareholder's information above.
2. Mark response alternatives below for how the shareholder wishes to vote.
3. Print and sign the form, and send the original form to Balco Group AB, c/o Svenska Financial Hearings AB, Brunnsgratan 21 A, 3tr, SE-111 38 Stockholm, Sweden or by e-mail to agm@innovatics.se. The completed and signed form may also be submitted electronically through verification via BankID on the Company's website <https://baltogroup.se/en/investors/corporate-governance/general-meeting>.

Please note that shareholders whose shares are registered in the name of a nominee must register the shares in their own name to be able to vote. Instructions on this are provided in the AGM notice.

If the shareholder is a legal entity, a certificate of registration or other equivalent authorization document must be enclosed to the form. The same applies if the shareholder votes through postal voting by proxy.

For information on how personal data is processed in connection with the AGM, please refer to the notice of the AGM.

Further information regarding postal voting

The shareholder cannot give any instructions other than by marking one of the response alternatives on the respective points on the form below. If the shareholder has accompanied the form with special instructions or terms, or has changed or made additions to the pre-printed text, the vote (i.e., the entire postal vote) will be rendered invalid.

Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. If two or more forms are marked with the same date, only the form that was received by the Company at the latest will be considered. Incomplete or incorrectly completed forms as well as forms without valid authorization documentation may be disregarded.

Those who wish to withdraw a postal vote and instead exercise their voting right by participating at the AGM in person or by proxy must notify the AGM's secretariat before the AGM is opened.

A completed postal voting form, including any enclosed authorization documents, must be received by the Company no later than on 7 May 2024.

For complete resolution proposals, please see the AGM notice and proposals on <https://baltogroup.se/en/investors/corporate-governance/general-meeting>.

The response alternatives below refer to the proposals put forward by the Board of Directors and the Nomination Committee (as specified in the notice of the AGM).

	YES	NO	ABSTAIN
1. Opening of the AGM			
2. Election of Chairman for the AGM	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Preparation and approval of the voting list			
4. Approval of the agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Election of one or two persons to verify the minutes			
6. Determination as to whether the AGM has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Presentation of the annual report and the auditor's report as well as the consolidated accounts and auditor's report for the consolidated accounts			
8. Statement by the CEO and the auditor			
9. Resolutions on			
(a) adopting the profit and loss statement and the balance sheet as well as the consolidated profit and loss statement and consolidated balance sheet;	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(b) allocation of the Company's profit according to the adopted balance sheet; and	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(c) discharge from liability for the members of the Board of Directors and the CEO for the financial year 2023			
(i) Ingalill Berglund, Chairman of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(ii) Mikael Andersson, member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(iii) Vibecke Hverven, member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(iv) Carl-Mikael Lindholm, member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(v) Johannes Nyberg, member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(vi) Thomas Widstrand, member of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(vii) Camilla Ekdahl, Chief Executive Officer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Presentation of the remuneration report for approval	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. The Nomination Committee's statement regarding its proposals for the AGM and the Nomination Committee's motivated statement regarding its proposal for election of Board members			
12. Resolution on the number of Directors of the Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution on the number of auditors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution on the remuneration to the Directors of the Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Resolution on the remuneration to the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. Election of the Board of Directors and the Chairman of the Board of Directors			
(i) Mikael Andersson, member of the Board of Directors (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(ii) Ingalill Berglund, member of the Board of Directors (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(iii) Vibecke Hverven, member of the Board of Directors (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(iv) Carl-Mikael Lindholm, member of the Board of Directors (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(v) Johannes Nyberg, member of the Board of Directors (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(vi) Thomas Widstrand, member of the Board of Directors (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(vii) Ingalill Berglund, Chairman of the Board of Directors (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. Election of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. Resolution regarding guidelines for remuneration to senior executives	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. Resolution on authorisation for the Board of Directors to issue shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. Resolution on authorisation for the Board of Directors to resolve on acquisition and transfer of own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. Resolution on the introduction of incentive programme 2024/2027	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. Closing of the AGM			