

Notification and postal voting form for the Annual General Meeting of Balco Group AB (publ) on May 5, 2026

Pursuant to chapter 8 of Balco Group AB (publ)'s (reg. no. 556821-2319) (the "**Company**") Articles of Association, the Board of Directors has resolved that shareholders of the Company may exercise their voting rights at the Annual General Meeting (the "**AGM**") by voting in advance, so-called postal voting. Shareholders may therefore choose to exercise their voting rights at the AGM in person, by proxy or through postal voting.

If shareholders wish to exercise their voting rights by postal voting, the completed form and any enclosed authorization documents must be received by the Company no later than on April 28, 2026.

The shareholder set out below hereby exercises its voting rights for all the shareholder's shares in the Company at the AGM on May 5, 2026. The voting right is exercised in accordance with the voting options marked below.

Name of the shareholder	Personal ID no. / Date of birth / Corporate registration no.
E-mail	Telephone no. daytime

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):

I, the undersigned, am a board member, CEO or signatory for the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy):

I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date

Signature

Name in block letters

Instructions for postal voting

1. Complete the shareholder's information above.
2. Mark response alternatives below for how the shareholder wishes to vote.
3. Print and sign the form, and send the original form to Balco Group AB, c/o Inderes AB, Vattugatan 17, 5tr, SE-111 52 Stockholm, Sweden or by e-mail to agm@innovatics.se. The completed and signed form may also be submitted electronically through verification via BankID on the Company's website <https://balcogroup.se/en/investors/corporate-governance/general-meeting>.

Please note that shareholders whose shares are registered in the name of a nominee must register the shares in their own name to be able to vote. Instructions on this are provided in the AGM notice.

If the shareholder is a legal entity, a certificate of registration or other equivalent authorization document must be enclosed to the form. The same applies if the shareholder votes through postal voting by proxy.

For information on how personal data is processed in connection with the AGM, please refer to the notice of the AGM.

Further information regarding postal voting

The shareholder cannot give any instructions other than by marking one of the response alternatives on the respective points on the form below. If the shareholder has accompanied the form with special instructions or terms or has changed or made additions to the pre-printed text, the vote (i.e., the entire postal vote) will be rendered invalid.

Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. If two or more forms are marked with the same date, only the form that was received by the Company at the latest will be considered. Incomplete or incorrectly completed forms as well as forms without valid authorization documentation may be disregarded.

Those who wish to withdraw a postal vote and instead exercise their voting right by participating at the AGM in person or by proxy must notify the AGM's secretariat before the AGM is opened.

A completed postal voting form, including any enclosed authorization documents, must be received by the Company no later than on April 28, 2026.

For complete resolution proposals, please see the AGM notice and proposals on <https://balcogroup.se/en/investors/corporate-governance/general-meeting>.

The response alternatives below refer to the proposals put forward by the Board of Directors and the Nomination Committee (as specified in the notice of the AGM).

	YES	NO	ABSTAIN
1. Opening of the AGM			
2. Election of Chairman for the AGM	.	.	.
3. Preparation and approval of the voting list			
4. Approval of the agenda	.	.	.
5. Election of one or two people to verify the minutes			
6. Determination as to whether the AGM has been duly convened	.	.	.
7. Presentation of the annual report and the auditor's report as well as the consolidated accounts and auditor's report for the consolidated accounts			
8. Statement by the CEO and the auditor			
9. Resolutions on			
(a) adopting the profit and loss statement and the balance sheet as well as the consolidated profit and loss statement and consolidated balance sheet;	.	.	.
(b) allocation of the Company's profit according to the adopted balance sheet; and	.	.	.
(c) discharge from liability for the members of the Board of Directors and the CEO for the financial year 2025			
(i) Ingalill Berglund, Chairman of the Board of Directors	.	.	.
(ii) Mikael Andersson, member of the Board of Directors	.	.	.
(iii) Vibecke Hverven, member of the Board of Directors	.	.	.
(iv) Carl-Mikael Lindholm, member of the Board of Directors	.	.	.
(v) Johannes Nyberg, member of the Board of Directors	.	.	.
(vi) Thomas Widstrand, member of the Board of Directors	.	.	.
(vii) Camilla Ekdahl, Chief Executive Officer	.	.	.
10. Presentation of the remuneration report for approval	.	.	.
11. The Nomination Committee's statement regarding its proposals for the AGM and the Nomination Committee's motivated statement regarding its proposal for election of Board members			
12. Resolution on the number of Directors of the Board	.	.	.
13. Resolution on the number of auditors	.	.	.
14. Resolution on the remuneration to the Directors of the Board	.	.	.
15. Resolution on the remuneration to the auditor	.	.	.
16. Election of the Board of Directors and the Chairman of the Board of Directors			
(i) Vibecke Hverven, member of the Board of Directors (re-election)	.	.	.
(ii) Carl-Mikael Lindholm, member of the Board of Directors (re-election)	.	.	.
(iii) Thomas Widstrand, member of the Board of Directors (re-election)	.	.	.
(iv) Anders Davidsson, member of the Board of Directors (new election)	.	.	.
(v) Johan Dyberg, member of the Board of Directors (new election)	.	.	.
(vi) Mikael Wickell, member of the Board of Directors (new election)	.	.	.
(vii) Anders Davidsson, Chairman of the Board of Directors (new election)	.	.	.
17. Election of auditor	.	.	.
18. Resolution on instructions for the Nomination Committee	.	.	.
19. Resolution on authorisation for the Board of Directors to issue shares	.	.	.
20. Resolution on the introduction of incentive programme 2026/2029	.	.	.
21. Closing of the AGM			